

**SUMMARY ANNUAL REPORT
FOR MOLECULAR EPIDEMIOLOGY EMPLOYEE BENEFITS PLAN**

This is a summary of the annual report of the Molecular Epidemiology Employee Benefits Plan, EIN 91-1759869, Plan No. 501, for the period February 1, 2020 through January 31, 2021. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Uninsured Components

Benefits under the group medical, dental, and prescription drug components of the Plan are not funded. Molecular Epidemiology has committed itself to pay these benefits out of its general assets.

Insured Components - Insurance Information

The plan has contracts with Sun Life Assurance Company of Canada, Vision Service Plan, and Hartford to pay medical stop loss, vision, life insurance, and short and long-term disability insurance claims incurred under the terms of the plan. The premiums paid for the plan year ending January 31, 2021 totaled \$549,382.

In addition to the premiums listed above, the plan also paid administrative fees to UMR, Pharmacy Benefit Dimensions and Delta Dental Washington to administer the medical, rx and dental contracts and process claims. Administrative fees paid to UMR, Pharmacy Benefit Dimensions and Delta Dental of Washington for the plan year ending January 31, 2021 totaled \$315,167.

The above amounts do not include the claims paid by Molecular Epidemiology out of its general assets.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. Insurance information, including sales commissions (if any) paid by insurance carriers is included in that report.

You have the right to receive a copy of the full annual report, or any part thereof, on request. Included in that report is insurance information, including sales commissions paid by insurance carriers. To obtain a copy of the full annual report, or any part thereof, write Molecular Epidemiology, Inc., 15300 Bothell Way NE, Lake Forest Park, WA 98155, (206) 522-5432.

You also have the legally protected right to examine the annual report at the main office of the plan (Molecular Epidemiology, Inc., 15300 Bothell Way NE, Lake Forest Park, WA 98155) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon

payment of copying costs. Requests to the Department should be addressed to:
Public Disclosure Room, Room N1513, Employee Benefits Security
Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W.,
Washington, D.C. 20210.